

WHITE MOUNTAINS SAU #35  
FULL BOARD MEETING  
PROFILE SCHOOL CAFETERIA  
691 PROFILE ROAD  
BETHLEHEM, NEW HAMPSHIRE 03574

DATE: DEC. 1, 2010  
TIME: 6:00 PM

## MEETING MINUTES

The meeting was called to order at 6:03 PM by Tina Peabody, Chairman of the Executive Board Executive Board. The roll was taken and the following members were in attendance.

PRESENT: Bethlehem Board Dawn Ferringo, Vincent Spiotti  
Lafayette Board Toni Butterfield, Thomas Eyman, Tina Peabody  
Landaff Board No Members Present  
Lisbon Board Stephen Morrison, Barry Liveston,  
Profile Board Christine Ash, Lynn Terres, Julie Seely, Kim Shillieto

Superintendent Paul MacMillan; Business Manager Sandra Stone; Profile Principal Michael Kelley.

MOTION BY BARRY LIVESTON, SECONDED BY VINCENT SPIOTTI TO APPROVE THE MINUTES OF THE MAY 5, 2010 MEETING AS WRITTEN. ALL IN FAVOR, MOTION CARRIED.

### SAU #35 PROPOSED BUDGET – 2011-2012

Superintendent MacMillan distributed copies of his Budget Overview for Board information and review along with copies of the proposed budget.

Superintendent MacMillan thanked the members who were in attendance at the SAU Budget Hearing on November 17<sup>th</sup>. The Budget had been fully discussed at that time. Superintendent MacMillan provided a brief synopsis of the proposed budget.

Superintendent MacMillan advised that the move of the SAU Office to smaller quarters on the ground level of Mt. Eustis Commons which will result in an annual savings of \$24,338.19 will occur in the spring..This includes the addition of storage space for the Special Service Providers.

The SAU Health Insurance base plan will be a Mathew Thornton 5 with an eventual 80/20 employee contribution over a three year period (88/12 for 2011-2012; 84/16 for 2012-2013; and 80/20 for 2013/2014). The budget includes a 3% salary increase in an attempt to maintain the employees current take home income.

The Special Education Consultant position will remain the same while additional research is conducted. This information will be utilized to consider a flow through position in the SAU for the future.

The budget contains funds for the replacement of three computers. No additional funding has been allocated for technology pending the outcome of the SAU Technology Audit. Superintendent MacMillan is pleased to report that phase one of the Technology Audit was completed yesterday by Jeremy Noyes and Autie Hamilton of SAU 36. They were contracted with through NCES for this purpose. It is anticipated that they will be back to the SAU with a report by December 10<sup>th</sup>. Superintendent MacMillan extended his thanks to Executive Board Chairman Tina Peabody along with Ben Jellison of Lisbon Regional School and Dan Inghram of Profile School for their participation in this audit.

Superintendent MacMill advised the Board that aside from the budget, he is recommending that the SAU is proposing the adoption of a basic health insurance plan for all new employees of SAU 35. This plan will be a Matthew Thornton 15 with an 80/20 employee contribution. Current SAU employees would be grandfathered and this base plan will only apply to new hires.

MOTION BY STEVE MORRISONI, SECONDED BY LYNN TERRES TO APPROVE THE PROPOSED SAU 35 BUDGET FOR THE 2011-2012 SCHOOL YEAR IN THE AMOUNT OF ONE MILLION, TWO HUNDRED NINE THOUSAND, TWO HUNDRED FIFTY-SEVEN DOLLARS AND NINETY TWO CENTS AS PRESENTED. Vincent Spiotti asked if there had been any salary increases for the Superintendent and Business Manager. Superintendent MacMillan and Business Manager Stone both refused any increase. The motion was then put to a vote. ALL IN FAVOR, MOTION CARRIED.

#### NOMINATION COMMITTEE FOR EXECUTIVE BOARD CHAIRPERSON / VICE CHAIRPERSON

Chairman Peabody and Vice Chairman Morrison both agreed to serve in these roles for the 2011-2012 school year. This negated the need to form a nomination committee.

#### APPROVAL FOR THE EXECUTIVE BOARD TO ACT ON BEHALF OF SAU #35 SCHOOL BOARD MEMBERS UNTIL THE NEXT SEMI-ANNUAL FULL BOARD MEETING

MOTION BY THOMAS EYMAN, SECONDED BY CHRISTINE ASH TO AUTHORIZE AND EMPOWER THE EXECUTIVE BOARD OF THE SAU TO ACT ON BEHALF OF THE FULL BOARD FOR THE INTERIM PERIOD UNTIL THE NEXT SEMI-ANNUAL SAU #35 FULL BOARD MEETING. ALL IN FAVOR, MOTION CARRIED.

MOTION BY VINCENT SPIOTTI, SECONDED BY JULIE SEELY TO APPROVE THE SETTING OF A BASE HEALTH INSURANCE PLAN IN THE FORM OF MATTHEW THORNTON 15, WITH AN 80/20 SPLIT FOR NEW SAU EMPLOYEES AND GRANDFATHERING EXISTING EMPLOYEES UNDER THE SAU'S CURRENT HEALTH INSURANCE PLAN. The question was raised as to this possibly limiting what may be offered to future administrators by Barry Liveston. Chairman Peabody advised that this can be part of contract negotiation and thus may be subject to alternative plans. ALL IN FAVOR, MOTION CARRIED.

#### SUPERINTENDENT'S REPORT

Superintendent MacMillan distributed copies of his bi-annual report to the Full Board entitled SAU 35 A Year in Review for Board information and review. Superintendent MacMillan provided a brief overview of the report requesting that members read it at their leisure.

Superintendent MacMillan presented a powerpoint presentation on the National Core Curriculum and Assessment. Copies of the slides were distributed to enable members to follow along with his presentation. Superintendent MacMillan advised that the State of NY adopted the National Core Standards this past summer and will be moving forward to full integration of these over the next few years. The Standards include Reading, Writing, Listening, Speaking and language across content areas. Currently the Math and Language Arts are being addressed. Superintendent MacMillan summarized the development and changes proposed in each of these disciplines. Eventually the NECAP testing format will be phased out with a new assessment based on CCSS being administered in the Fall of 2015. The DOE urges all districts to Take it Slow; NECAP remains in place for at least three more years. Districts should not rush into anything; put off curricular changes and use committee time to review the standards; refrain from purchasing new textbooks or materials; and be very deliberate and thoughtful. Superintendent MacMillan advised the Board that more information is available on the National Website [www.corestandards.org](http://www.corestandards.org) and NH DOE Website at [www.edcation.nh.gov/spotlight/k12ccss.htm](http://www.edcation.nh.gov/spotlight/k12ccss.htm)

## SUPERINTENDENT'S EVALUATION

Chairman Peabody advised the Board that the superintendent evaluation process is complete. Twenty-five completed evaluations were received overall. Rankings are as follows:

- 1** – Performs exceptionally well
- 2** – Performs adequately
- 3** – Improvement needed
- NJ** – Not able to judge

Superintendent MacMillan overall rankings in this survey are: 1 – 80%; 2 – 19%; and 3 – 1%. These rankings show that he is doing an excellent job.

## 2011-2012 PROPOSED SCHOOL CALENDAR

Superintendent MacMillan distributed copies of the proposed school calendar for the 2011-2012 school year for Board information and review. The calendar is similar to the current school year with school opening prior to Labor Day. Superintendent MacMillan requested that these be shared with individual Boards and then be voted on by the Executive Board in January. A brief discussion ensued.

There being no further business to come before the Board, MOTION BY STEVE MORRISON, SECONDED BY CHRISTINE ASH TO ADJOURN AT 6:45 PM. ALL IN FAVOR, MOTION CARRIED.

Respectfully submitted,

Marjorie Brown  
Board Clerk